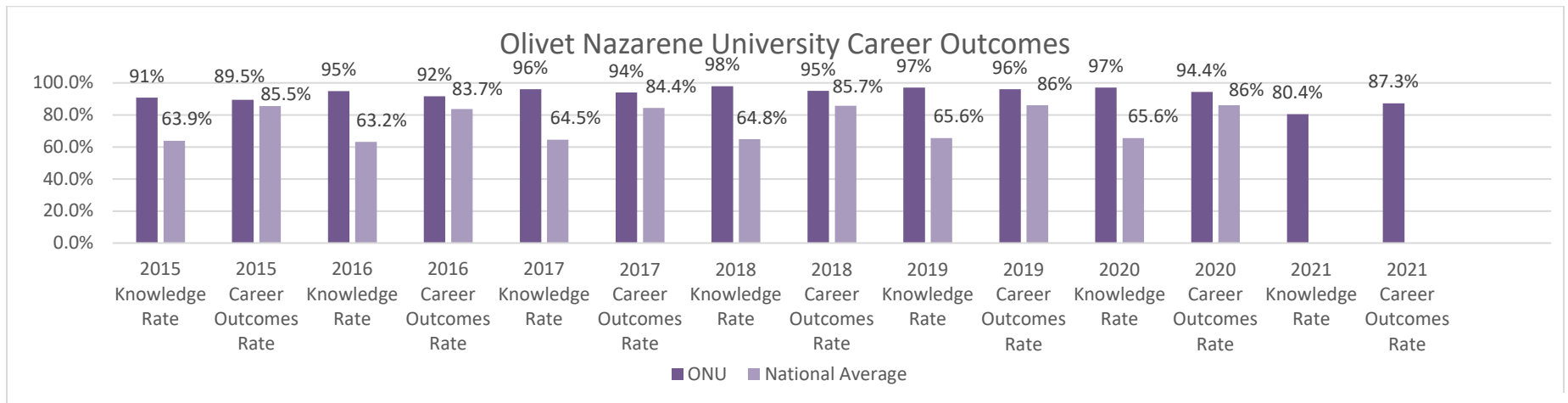


Career Outcomes – Olivet Nazarene University

| Class of: | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| ONU Career Outcomes Rate¹ ↳ <i>National average</i> | 87.3% ↳ TBA | 94.4% ↳ 82% | 96% ↳ 86% | 95% ↳ 85.7% | 94% ↳ 84.4% | 92% ↳ 83.7% | 89.5% ↳ 85.5% |
| ONU Knowledge Rate² ↳ <i>National average</i> | 80.4% ↳ TBA | 97% ↳ 58% | 97% ↳ 65.6% | 98% ↳ 64.8% | 96% ↳ 64.5% | 95% ↳ 63.2% | 91% ↳ 63.9% |
| Total Graduates | 592 | 598 | 613 | 597 | 612 | 560 | 575 |
| Employed | 51% | 77.2% | 77.2% | 78.8% | 73.3% | 71.6% | 75.3% |
| Continuing education ↳ <i>Professional program</i> ↳ <i>Graduate program</i> | 16.8% ↳ 0.3% ↳ 16.5% | 14.2% ↳ 12.2% ↳ 87.8% | 16.0% ↳ 12.6% ↳ 87.4% | 13.2% ↳ 14.3% ↳ 85.7% | 16.5% ↳ 14.4% ↳ 85.6% | 16.4% ↳ 16.1% ↳ 83.9% | 11.3% ↳ 25.4% ↳ 74.6% |
| Service | 0.1% | 1.0% | 0.8% | 1.0% | 0.9% | 2.3% | 1.3% |
| Military | 1.5% | 1.4% | 1.5% | 1.0% | 2.6% | 1.5% | 1.5% |
| Seeking employment or continuing education | 10.1% | 5.5% | 4.0% | 5.3% | 6.1% | 7.7% | 10.5% |
| Not seeking | 0.6% | 0.7% | 0.3% | 0.7% | 0.7% | 0.6% | 0% |

Note: Per NACE guidelines, the outcome category percentages exclude those listed as “not seeking” or “no info.”



*represents 2021 averages; 2021 averages to be released

¹ Career Outcomes Rate is defined by NACE as the number of graduates who are in the employment, continuing education, service, or military service categories, divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome).

² Knowledge Rate is defined by NACE as the percentage of graduates for whom an outcome is known. It includes the sum of the employment categories (full-time, part-time), continuing education, service, military service, still seeking, or not seeking. It excludes those students for whom no information is known.

This outcome data represents the entire graduating class of each respective year. Every year in January, May, and August, traditional undergraduate seniors receive the ONU Senior Survey starting five weeks prior to graduation. As part of this survey, graduating seniors self-report their status for employment, continuing education, service, or the military. Termed “first destination” data, this outcome information for each graduating class is continually collected for six months through sources including graduate follow-up, updates from faculty, and online sources such as LinkedIn. Olivet Nazarene University follows the standards and protocols set by the National Association of Colleges and Employers (NACE)³ and reports this data to NACE each spring. The charts above represent Olivet Nazarene University’s career outcomes information as compared to the national average among US colleges and universities, as reported by NACE.

³ The National Association of Colleges and Employers (NACE) is the leading source of information on the employment of the college educated and forecasts hiring and trends in the job market; tracks starting salaries, recruiting and hiring practices, and student attitudes and outcomes; and identifies best practices and benchmarks

Class of 2021 graduates are beginning their careers at the following employers:

| | | |
|--|---|---|
| 104.9 The River | FCA | Olivet Nazarene University |
| Aktkore International | Flooring America | Onarga Community Public Library |
| Alecia Guttilla Holistic Nutrition LLC | General Motors | OneMidwest Finanical Partners |
| Alliance Bank | gpac | Pella Regional Hospital |
| Allstate Insurance | Hopedale Medical Complex | Plante Moran |
| Amazon | Hunter Engineering | PowerReviews |
| Applied Systems Inc. | Illinois Masonic Medical Center | Prairie Research Institute |
| Aslan HLC | IMG Academy | Princeton Elementary School District #115 |
| Avantara | Imminent | Randstad |
| Barnabas Foundation | Jodi K. Gill, CPA | Rise Baking Company |
| Barnes Jewish Hospital | Johnson & Johnson | Riverside Healthcare |
| Bradley School District | Klingner & Associates, PC | Rockwell Automation |
| Bronswick Benjamin PC | Knox County Sherriff's Office | RSM US LLP |
| Caravel Autism Health | Living Alternatives Pregnancy Resource Center | Samaritan Ministries |
| Centura Health | Load Smart | Shepherd Community Center |
| Child Care Resource and Referral | McKinney Enterprises | SKDO |
| Children's Plus Inc | Medpace | Smithson Craighead Academy |
| Clove Alliance | Midwest Securities Trading Company | Success Road map |
| Colony Brands | Miller Shevokas Group, Inc. | Synergy Flavors |
| Columbus Regional Health | Nationwide Children's Hospital | Thrivent Financial |
| Court Street Ford | Navistar | Traders Point Christian Schools |
| Crossbridge Community Church of the Nazarene | Nexus-Onarga Family Healing | Ujamaa Construction Inc. |
| CSL Behring | Norgren | UW Health |
| Desco Flooring Systems | Northern Trust | Van Buren Conservation District |
| E2i | Northpointe Staffing at Goldman Sachs | viaPhoton |
| Eagle Technologies Group | Northrop Grumman | Visalia Rawhide Baseball Club |
| Eaton Corporation | Northwestern Medicine Central Dupage Hospital | Walter E. Smithe |
| ECS Florda, LLC | Northwoods Community Church | Watermark Church |
| Epic Systems Inc. | Nucor Building Systems | Wi-Tronix |
| Evergreen Place Assisted Living | NUCOR Steel | |

Class of 2021 graduates are continuing their education at the following institutions:

Aurora University
Azusa Pacific University
Baylor College of Medicine
Benedictine University
Bradley University
California Baptist University
Davenport University
Depaul University College of Law
Eastern Illinois University
Fuller Theological Seminary
Goldsmiths, University of London
Governors State University
Grand Valley State University
Illinois State University
Indiana University at South Bend
Indiana University School of Medicine
Indiana Wesleyan University
Liberty University
Louisiana State University - Shreveport
Mid America Reformed Seminary
Midwestern University
Nazarene Theological Seminary
University of Notre Dame
Ohio University Heritage College of Osteopathic
Medicine
Olivet Nazarene University
Saginaw Valley State University
Southeastern Louisiana University
Southeastern University
The Masters University

University of Central Arkansas
University of Illinois at Chicago
University of Michigan
University of Toledo
Wayne State University
Webster University